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Listen to our Podcasts

Change Management Briefing Paper Now Available

Change is not inherently good or bad—in many cases it is probably a mixture of both. TCC Group has watched nonprofit organizations engage in change processes for nearly 30 years. In this new briefing paper, Associate Director Anne Sherman looks at change through the lens of leadership—both staff and board. She offers thoughtful guidance and suggests ways in which nonprofit leaders can usher a successful change process through their organization, especially in these challenging economic times. Download [the paper](#) on our website at no cost.

TCC Group Releases New Podcasts

Listen to our staff talk about our recent work and the topics that are on our clients' minds at www.tccgrp.com/podcasts

Change Management TCC Group Associate Director Anne Sherman and Gary Bagley, Executive Director of NY Cares, discuss change as opportunity during an economic downturn.

A Community of Learners TCC Group Evaluation Director Chantell Johnson and TCC Group affiliate Allison Crean talk about building a community of learners as a strategy for the development of an organization's evaluation and programmatic capacity and effectiveness.

Capacity Building TCC Group Senior Consultants Susan Misra and Alice Hill are joined by their client Bob Ross, President and CEO of the Ethics and Excellence in Journalism Foundation, to examine the importance of strengthening organizational capacity as a key way to build sustainability.

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Upcoming Workshops and Webinar

Creative Strategies for Limited Resources

Thursday April 23, 8:30 - 10:00am
TCC Group
31 West 27th Street, Fourth Floor
New York, NY 10001

This workshop will also be offered as a free webinar on May 7. Register [here](#).

Even before the economic downturn, corporate funders were under pressure to "do more with less." Today, the pressure to add value is even greater. TCC Group believes the economic climate provides an opportunity to rethink strategies and approach, leverage internal resources and build high impact programs that rely less on grant dollars and more on the skills and resources that only corporate funders can provide.

During this workshop, TCC outlines strategies to prioritize and focus your efforts, dollars, and resources. By defining and staying true to your company's core strengths and identity, you can rethink your "portfolio of programs" to build relationships with stakeholders and meet reduced budgets without losing your desired impact. TCC will also provide ideas and concepts for building efficiencies that may be needed during staff reductions.

This event is free, but reservation is required. To RSVP, please email Andrew Ahlquist at aahlquist@tccgrp.com. Space is limited—please respond soon!

What Is Core? Clear Strategies to Help Nonprofit Leaders Make Decisions

Thursday April 30, 8:30 – 11:00am
TCC Group
31 West 27th Street, Fourth Floor
New York, NY 10001

Even in the best of times nonprofit leaders are called upon to make tough decisions, and many struggle with how to do so in a way that will protect their organization's best interests.

For most of us, 2009 is not "the best of times." Every day, nonprofit executives and board members are choosing between the rock and the hard place. How can the decisions we make today, difficult though they may be, help us in our efforts to preserve the mission and vision of our organizations and prepare us to emerge stronger?

Led by Anne Sherman, Associate Director, and Lindsay Albright, Consultant, we will discuss tools to help leaders determine "what is core" in the most challenging of times.

This event is free, but reservation is required. To RSVP, please email Andrew Ahlquist at aahlquist@tccgrp.com. Space is limited—please respond soon!

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Visit the TCC Group Booth at Council on Foundations' Annual Conference

TCC Group is a sponsor of the Council on Foundation's 60th Annual Conference from May 4-6 in Atlanta, Ga. This year's theme, "Philanthropy's Place Today and Tomorrow," focuses on global responsibility for social change and economic prosperity in times of economic uncertainty. Please visit us at booth 711.

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TCC Group to Present at The Axelson Center Symposium

TCC Group is both a presenter and sponsor of the 10th Annual Axelson Center Symposium from May 13-14 in Chicago, Illinois, which highlights key practices that enable nonprofits to transition from an organization with high hopes to one with high impact. TCC Director of Evaluation Chantell Johnson and Consultant Lauren Seemeyer will present "The Community of Learners" on May 14. Please visit our booth.

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