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NEW BOOKS

Understanding How Nonprofit Groups Age

By Caroline Preston

Navigating the Organizational Lifecycle: A Capacity-Building Guide for Nonprofit Leaders, by *Paul M. Connolly*, argues that charities, like humans, pass through different stages of development as they grow and age. Mr. Connolly, senior vice president at the consulting firm TCC Group, describes the challenges associated with each phase and describes how nonprofit executives can help their organizations reach maturity---and avoid stagnation and decline. He writes that every nonprofit group should develop four "capacities"---adaptive, leadership, management, and technical---and discusses how they shape successful development. His book also examines the ways in which the role of the board changes as charities evolve, and how grant makers can help groups build their ability to adapt to each stage of growth by providing training, consulting, and other support. Produced by BoardSource, the book contains charts, questionnaires, and other supplemental information, as well as a CD-ROM designed to help charities evaluate their progress in the nonprofit life cycle.

Publisher: BoardSource, 1828 L Street, N.W., Suite 900, Washington, D.C. 20036; (202) 452-6262; fax (202) 452-6299; mail@boardsource.org; <http://www.boardsource.org>; 101 pages; \$45 for nonmembers; \$33.75 for members; ISBN 1-58686-087-9.