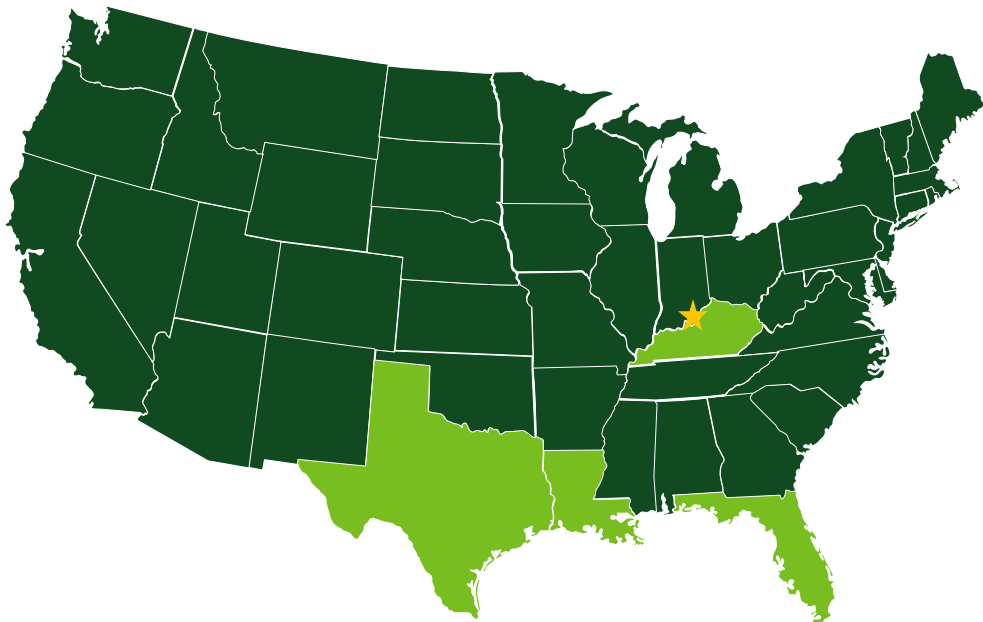


The Humana Foundation makes high-impact investments in key communities and drives innovative health solutions nationally



Focus geographies

- Louisville
- Florida
- Louisiana
- Texas

The Foundation will consider certain other grants, regardless of geography, under the following funds:

1. Humana Foundation Research Fund for partnerships with Universities for translational and academic research
2. Humana Foundation Health Equity Innovation Fund to scale and test system-level pilots.

Strategic focus: Health Equity

Creating healthy emotional connections

Shaping a healthier approach to nutrition

With an emphasis on **seniors, veterans, and school-aged children**

Supporting functions












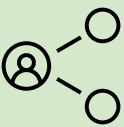
Employee giving and volunteering (matching gifts, scholarship)

Disaster philanthropy for vulnerable communities

Local support for communities in Louisville

Solution-focused research

Our approach to learning and disseminating our learnings

 Learn	 Community Analysis	 Share
<p> We talk to community organizations and individuals to understand their health needs.</p> <p> We conduct site visits to learn about environmental conditions and community impact.</p> <p> We review written annual progress reports from grant partners.</p> <p><i>“We take listening approach to our work and spend time talking to community to hear from them about needs. We believe that learning drives progress.”</i> <i>Danielle Neveles-McGrath,</i> <i>Chief Impact Officer</i></p>	<p> We evaluate the effectiveness of grant programs based on evidence-based tools for measuring our target health outcomes in emotional health and nutrition.</p> <p> The Impact Team analyzes the data from grantee progress reports to determine insights and evaluate program effectiveness.</p> <p> The Impact Team analyzes public health data and Humana Inc. insurance health claims trends to understand how the community is being served or helped.</p>	<p> We convene partners to share insights and learnings across our portfolio.</p> <p> We publish our learnings through various communications channels to elevate understanding across the ecosystem.</p> <p> We share learnings from the community and our partners with the board annually.</p>

How We Measure Program Effectiveness



We continuously learn and research the health outcomes communities aspire to and the evidence-based tools to evaluate those outcomes.

Questions We Ask Partners to Guide Learning

- What have you learned about the issue(s) you are working to address?
- What has changed about the needs of the community that you serve?
- How have you applied learnings and community feedback to adjust your services/activities?
- What have you learned about scaling your services/activities?
- How is the community better because of your organization's efforts?
- What do you wish you knew before starting this work?