Organizational Strengthening and Capacity Building

Partnering with funders and nonprofits engaged in building and strengthening the skills, strategies, capacities, and systems required for mission achievement.

Why Organizational Strengthening and Capacity Building Matters
No organization can continue doing the same thing the same way and to remain relevant. Organizations delivering sustained impact know that continual reflection, learning, and iteration are essential. TCC Group is poised to provide you with the knowledge, tools, models, and collaborative spirit to ensure your organization is maximizing its impact.

Our Approach

Assess
Identify capacity-building priorities easily, quickly, and confidently with our assessment tools – CCAT®, designed to survey an nonprofit’s organizational effectiveness, and FCCAT, tailored for foundations to measure strengths and challenges – and prepare a customized plan to make the most impact.

Structure
Optimize staff capacity by assessing traits, interests, and growth potential and creating organizational structures, cohort learning opportunities, and other means to marry mission-driven goals to your day-to-day processes.

Guide
Partner with your board to determine ideal size, composition, and function and build deep understanding of ways to guide organizational strategic direction productively.

Diversify
Evaluate revenue streams to increase diversified income sources for your organization, while facilitating messaging that articulates your organization’s effectiveness and impact.

Communicate
Maximize strategic communications by centering your organization’s values to build connections and mission clarity.

Partner
Provide due diligence and research options to increase your impact through strategic alliances or merging with other organizations.

Our Partners Include

- NAMI
- ViV Healthcare
- KANSAS HEALTH FOUNDATION
- The COMMUNITY Foundation for Greater New Haven

Recent Work

Accelerating Promising Practices for Small and Rural Libraries

About TCC Group

TCC Group, a mission-driven consulting firm and certified B Corporation, partners with foundations, nonprofits, and companies to solve complex social problems and create a more equitable and just society. Our team brings deep experience in diverse sectors and a collaborative approach to every project, enabling us to craft creative solutions to meet our clients’ needs.

Learn more about our Organizational Strengthening and Capacity Building Service.

What Our Partners Say

“The work that TCC Group did with the Wiregrass Foundation was nothing short of transformational. Had it not been for the structure and expertise provided by TCC Group, I seriously doubt many of the organizations would have developed to current levels.”

— Dr. Barbara Alford
Wiregrass Foundation